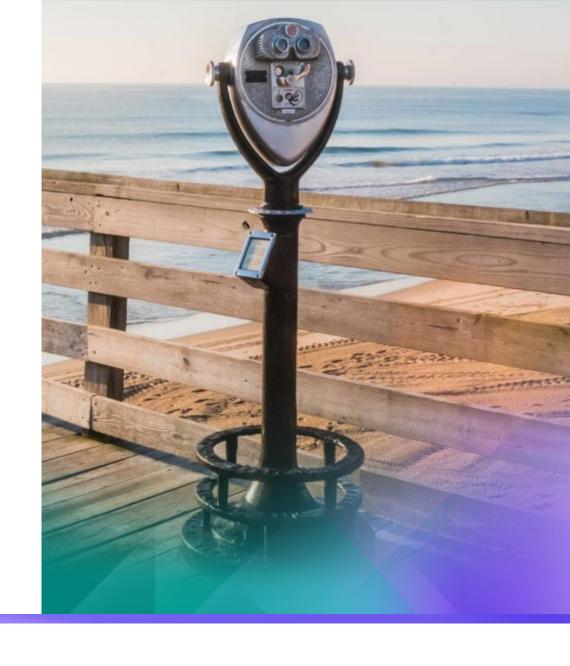
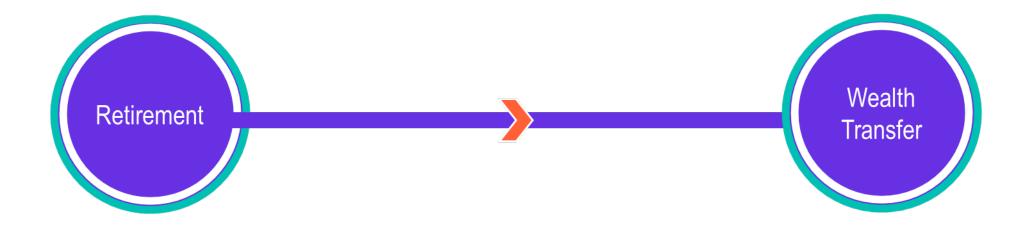


#### The Academy

# The hidden costs of aging

The important conversations you need to have about care and housing expenses

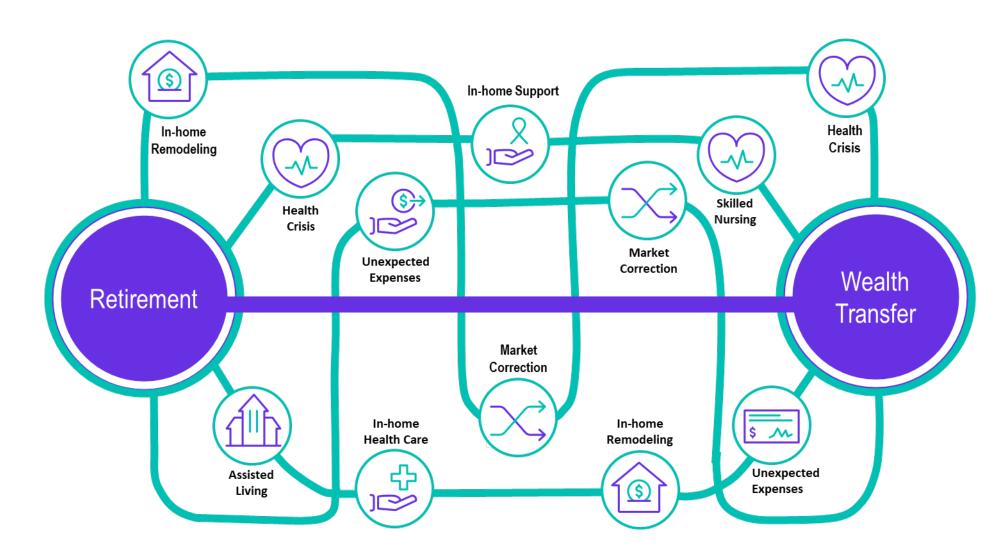


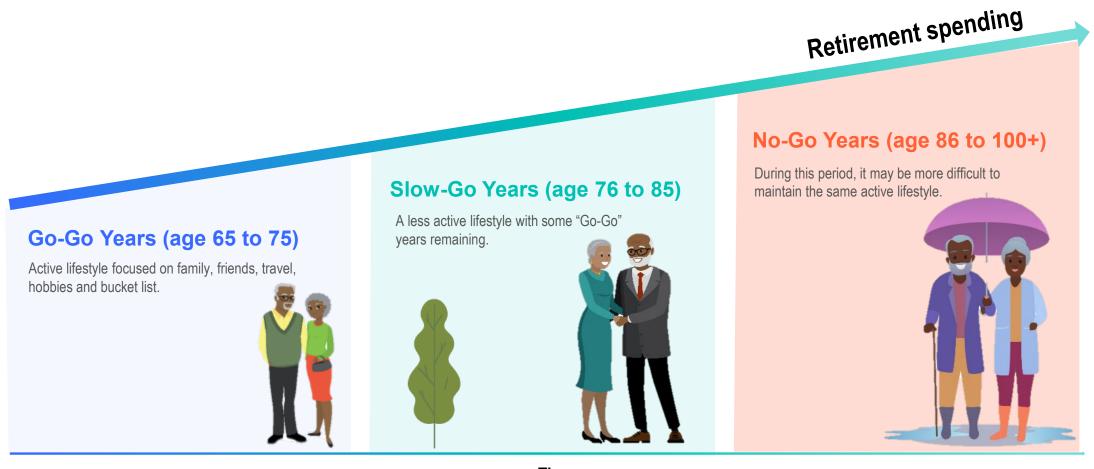




What are some unexpected events that might get in the way?

#### Retirement in reality



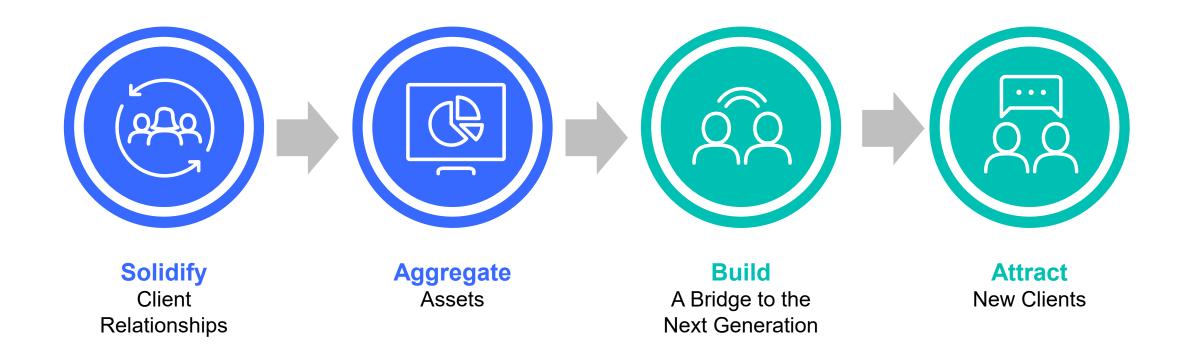


Time

# Which of the following statements ring true for you. (select all that apply)

- a) I have personal experience organizing care
- b) I help clients develop a plan to address care and housing
- c) I don't discuss because my clients don't ask about it
- d) I don't discuss because I don't feel knowledgeable enough
- e) I believe costs of aging will become a more important planning topic

#### It matters to your clients AND to your business



### Agenda

- 1 Profile of aging
- 2 Care and housing considerations
- 3 Growing your business

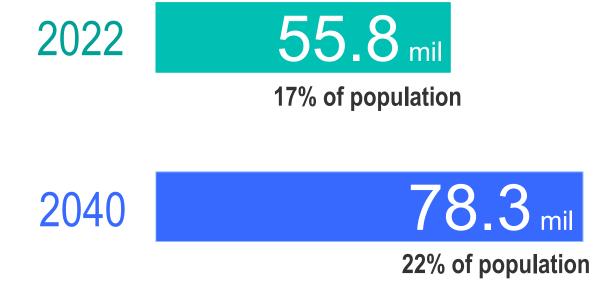


# 1 | Profile of aging

## **True or False**

- 1 22% of population will 65+ by 2040.
- A 65-year-old dive an addition and addition and addition and a second a second and a second a second and a second and a second and a second and a second a second and a second a second and a second a se
- 3 80% of adults are living with one chronic disease.

#### The over 65 segment is growing



The first teach day over 11,000 baby boomers reach the age of 65 1

Source: 2023 Profile of Older Americans: ACL, May 2024

1. US Census, "Population Estimates by Age", July 1st 2024. This number is expected to continue into the 2030s.

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The 85+ group will likely include considerably more women than men

Women are more likely than men of the same age to be widowed.



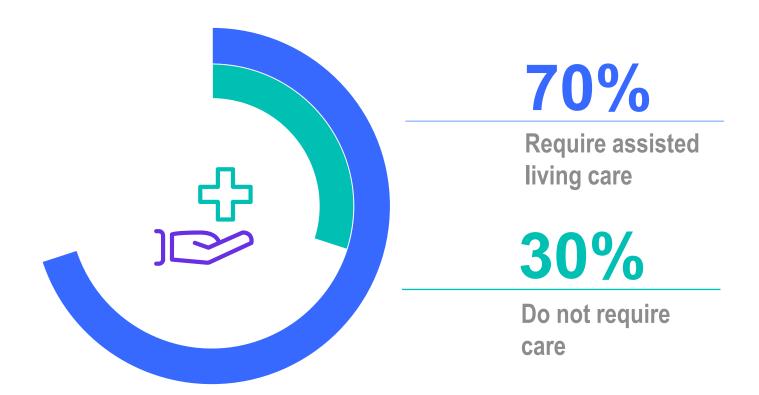
85%

of older adults are living with one chronic disease

56%

have at least two chronic diseases

# Seven out of ten people require assisted living care in their lifetime



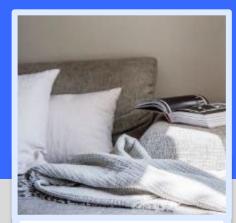
The majority of residents are in their 80s.

50% of residents are 85 and over, and 31% are between 75 and 84.



# 2 | Care and housing considerations

#### Housing as you age



Aging in place



55+ independent living communities



Continuing care retirement communities



**Assisted living** 



**Skilled nursing** 

#### Resources

- Care and housing options
- Housing options worksheets









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### Aging in place

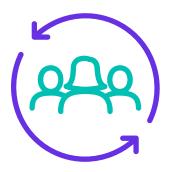
Staying in one's home safely, independently and comfortably



#### Family considerations



**Proximity of family** 



Availability of family



Commitment to aging in place

#### Lifestyle considerations



Ability to perform activities of daily living



Home modifications



Assistive devices and technology

#### Health care considerations

# Geriatric care managers

Schedules appointments and interacts with health care providers and insurers

## Home care services

Private agencies that provide a variety of medical and nonmedical services for in-home patient care

## Adult day care services

Social activities with skilled services from social workers, therapists and nurses, etc.

# Social services

Help with identifying and finding the appropriate care after a hospital stay

# **Companion** care services

Non-medical staff hired by the hour to provide companionship and comfort to individuals who cannot be left at home alone

#### Resources

- Home safety assessment worksheet
- Home support services worksheets









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#### Financial considerations

	Hourly	Daily	Monthly	Annual	Year-Over-Year Increase
Homemaker Services	\$33	\$207	\$6,292	\$77,504	10%
Home Health Aide Services	\$34	\$213	\$6,483	\$77,792	3%
Adult Day Health Care	*	\$100	\$2,167	\$26,000	5%



Meet Janey (69) and Joe (75)

Janey and Joe are active and enjoy engaging with others in their same stage of life.

Joe is in remission for prostate cancer. Janey is in good health despite a wrist injury which she incurred playing pickleball.

# What housing option might they choose?



## 55+ independent living community

- Offers relatively maintenance-free homes or apartments for independent, active singles or couples
- Medical services nearby
- Access to range of amenities and social activities
- Opportunity to engage with others at same stage of life
- ► Estimated Monthly Costs: \$1,500-\$10,000



## Assisted living facilities

- Attractive for people who need some assistance with daily activities but do not require skilled medical care
- Services may include meals, housekeeping, transportation and on-site medical care
- Ability to stay in place as medical needs increase
- Estimated monthly costs: \$5,900

#### Skilled nursing facilities

- For people requiring on-site skilled medical care, including nurses, physical and occupational therapist and doctors
- Highest level of medical care on-site
- Increased security to protect patient safety
- ► Ability to serve patients with memory care issues
- Estimated monthly costs: \$9,277 \$10,646

#### Resources

- Care and housing options
- Housing options worksheets





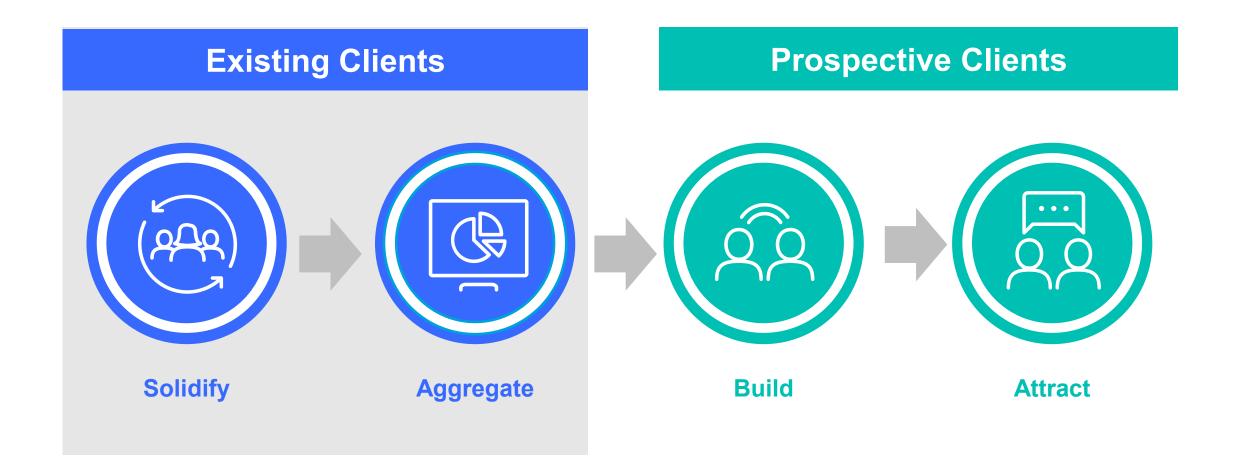




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# 3 | Growing your business







# Involve your client's family in the discussion process

# **Prospective Clients Existing Clients Solidify Aggregate Build Attract**

# Who else is talking about and planning for the effects of aging? (select all that apply)

- a) Estate Attorneys
- b) CPAs
- c) Real Estate Advisors
- d) Geriatric Care Managers







## **Prospecting Idea**

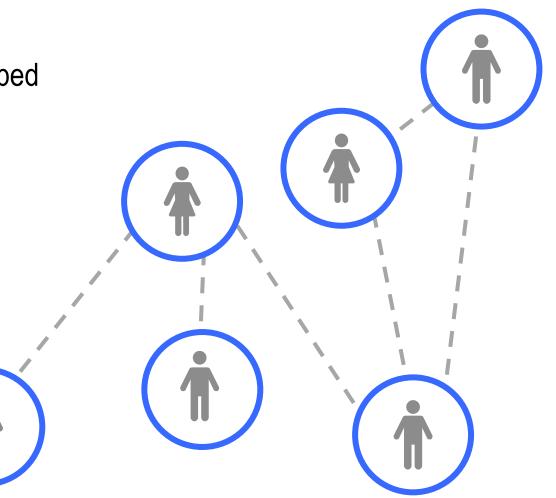
- **Step 1:** Invite 3-4 COIs to lunch and discuss how they can use our tools and resources online to deepen their value offering.
- **Step 2:** Ask for names of clients that could benefit from attending a seminar on The Hidden Costs of Aging Information and Resources.

#### **Prospective clients**



#### Networking through existing clients

- Do you have family or friends who have not developed an aging plan?
- Do you know anyone who is already in need of resources to cope with health issues?
- Would your club/company/community be interested in learning more about this critical planning topic?





#### **FOOD FOR THOUGHT**

# "The time to repair the roof is when the sun is shining"- John F. Kennedy



- The senior population is surging and likely will live longer but also suffer from health issues which increases the need for careful retirement planning.
- Different housing options having varying impacts on family, lifestyle, health care and finances.
- Become familiar with the most common options, as you will hopefully be advising your clients well before they have health problems or need assistance.
- Expertise and experience with The Hidden Costs of Aging can help you grow your business with existing clients and attract new ones.



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